

FOR IMMEDIATE RELEASE

Freelancer.com Wins 13th Webby Award, Cementing Legacy as Internet's Gold Standard

Sydney, Australia – May 12, 2025 – Freelancer Limited (ASX:FLN) is thrilled to announce that Freelancer.com has been honored with its 13th Webby Award, securing the prestigious People's Voice Winner in the Websites and Mobile Sites - Employment category at the 29th Annual Webby Awards. Widely regarded as the “Grammys or Emmys of the Internet,” the Webby Awards celebrate excellence in digital innovation, and this victory underscores Freelancer's enduring leadership in the global online marketplace.

Selected from over 13,000 entries across 70 countries and backed by more than 3 million votes from 750,000 people worldwide, Freelancer.com's win highlights its unmatched impact in connecting talent with opportunity. This 13th Webby Award reaffirms Freelancer's position as the world's largest freelancing and crowdsourcing marketplace, with over 80 million registered users and 25 million projects posted in fields ranging from website development and marketing to astrophysics and aerospace engineering.

“We're incredibly honored to receive our 13th Webby Award, a testament to our relentless commitment to empowering entrepreneurs, freelancers, and businesses worldwide,” said Matt Barrie, CEO of Freelancer Limited. At the Webby Awards ceremony, Barrie delivered a powerful five-word acceptance speech: “Your Dream, Make it Real!” encapsulating the platform's mission to turn aspirations into reality for millions globally. “This recognition from the global community reflects the trust and innovation that drive our platform to set the standard for the future of work.”

The Webby Awards, presented by the International Academy of Digital Arts and Sciences (IADAS), celebrate the best of the Internet. Freelancer's consistent recognition—now 13 times over—places it among the most decorated platforms in Webby history, showcasing its role in shaping the digital economy.

For more information about Freelancer.com and its award-winning platform, visit us at www.freelancer.com.

View Freelancer's official listing in the Webby Awards Winners:

<https://winners.webbyawards.com/2025/websites-and-mobile-sites/general-desktop-mobile-sites/employment/338435/freelancer>

Forward-looking statements

This document contains certain "forward-looking statements". The words "anticipate", "believe", "expect", "project", "forecast", "estimate", "outlook", "upside", "likely", "intend", "should", "could", "may", "target", "plan" and other similar expressions are intended to identify forward-looking statements. Indications of, and guidance on, future earnings and financial position and performance, including Freelancer's FY25 outlook, are also forward-looking statements, as are statements regarding Freelancer's plans and strategies and the development of the market. Such forward-looking statements are not guarantees of future performance and involve known and unknown risks, uncertainties and other factors, many of which are beyond the control of Freelancer, which may cause actual results to differ materially from those expressed or implied in such statements. Freelancer cannot give any assurance or guarantee that the assumptions upon which management based its forward-looking statements will prove to be correct or exhaustive beyond the date of its making, or that Freelancer's business and operations will not be affected by other factors not currently foreseeable by management or beyond its control. Such forward-looking statements only speak as at the date of this announcement and Freelancer assumes no obligation to update such information. The release, publication or distribution of this document in jurisdictions outside Australia may be restricted by law. Any failure to comply with such restrictions may constitute a violation of applicable securities laws.

About Freelancer

Thirteen-time Webby award-winning Freelancer is the world's largest freelancing and crowdsourcing marketplace by total number of users and projects posted. More than 80 million registered users have posted over 25 million projects and contests to date in over 3,000 areas as diverse as website development, logo design, marketing, copywriting, astrophysics, aerospace engineering and manufacturing. Freelancer owns Escrow.com, the leading provider of secure online payments and online transaction management for consumers and businesses on the Internet with over USD\$7.5 billion in transactions secured. Freelancer also owns Loadshift, Australia's largest heavy haulage freight marketplace with over 800 million kilometres of freight posted since inception. Freelancer Limited is listed on the Australian Securities Exchange under the ticker ASX:FLN.